



Derabhis College, Derabhis, Kendrapara

Employer feedback Analysis

As a part of our commitment to continuous improvement, we performed an employee feedback survey to understand the concerns, suggestions and opinions of our staff members. This report summarizes the key findings and recommendations based on the analysis of the feedback received.

Key Findings

1. General Communication skills
 - 80% of employees felt that communication channel is effective and rest 20% suggested a more regular practice of communication.
2. Planning and Organization skills
 - 40% of employees show positive response in developing organizational skill while 60% of them required a mentorship programme
3. Technology and equipment application in work place
 - 20% of the staff were well updated with cutting edge technology, 20% were good in applying practical application in work place and rest 60% suggested for a training programme.
4. Relationship with Sub-ordinates
 - 50% of the employee expressed satisfaction with the workplace environment, 25% recommended for a departmental collaboration and the remaining 25% suggested for a team work management programme.
5. Open to new ideas and utilization of campus Resources
 - 40% of the staff members were satisfied with the availability resources and rest 60% advised for an improvement in library resources and e-learning facility.

Recommendations

- To enhance the communication skills
- Increase student mentorship programme
- Fostering departmental collaboration and organization of workshops and seminars.
- Providing additional physical and academic facilities

Action Plan

- Assigning task to different departments
- Establishment of timeline for implementation
- Regular progression and follow up action

By addressing these areas we can improve employee satisfaction, enhance collaborative work function that ultimately benefits our students.




Principal
DERABHIS COLLEGE



Derabis College, Derabish, Kendrapara

Student feedback Analysis

As a part of our commitment to student-centric education, we performed a student feedback survey to understand the concerns, suggestions and opinions of our students. This report summarizes the key findings and recommendations based on the analysis of the feedback received.

Key Findings

1. Academic Atmosphere
 - 83% of students felt that the campus environment provide a holistic and readable atmosphere and rest 17% suggested for organizing more extra-curricular activities programme.
2. Student-teacher interaction
 - 82% students felt that the faculty members were approachable and remaining 18% required more office hours.
3. Relevance of syllabus
 - 72% of the students were satisfied with the course content and rest 28% suggested for more elective options.
4. Library and laboratory facilities
 - 70% of the students were satisfied with the library and instrument facilities of the college and rest 30% proposed to increase the no of reference books and instruments facilities.
5. Seminars
 - 67% students were satisfied with departmental seminars while rest 33% students suggest to conduct class seminar on a regular basis.

Recommendations

- To increase elective options
- To purchase library books and chemicals and instruments for department
- To increase the elective options
- Organization of seminar presentation regularly

Action Plan

- Assigning task to different departments
- Establishment of timeline for implementation
- Regular progression and follow up action

By addressing these areas we can improve academic programs, and better prepare our students for their future.




Principal
DERABISH COLLEGE



Derabis College, Derabish, Kendrapara

Alumni feedback Analysis

As a part of our commitment to continuous improvement, we performed an alumni feedback survey to understand the concerns, suggestions and opinions of our students. This report summarizes the key findings and recommendations based on the analysis of the feedback received.

Key Findings

1. Academic procedures
 - 64% of alumni felt that the academic programs were best fitted for the carrier growth while rest 36% suggested for a change in courses
2. Fee structure
 - 50% of alumni were well pleased with the fee structure and rest 50% want a decrease in fee structure.
3. Faculty
 - 68% of the alumni support that the student-teacher interaction is excellent while rest 32% suggest to strengthen the mentor-mentee relation.
4. Training and Placement
 - 18% of the alumni were happy with the placement activity of the college while rest 82% advised for more career counselling and placement programs.
5. Alumni association
 - 18% of alumni felt connected with the college while rest 82% advised for alumni meet program.

Recommendations

- To improve academic programs and admission procedures
- To bring a change in fee structure
- Upgrade campus facility
- Host more alumni meet

Action Plan

- Assigning task to different departments
- Establishment of timeline for implementation
- Monitor progression and follow up action

By addressing these areas we can enhance the career preparation, and strengthen the alumni engagement system.




Principal
DERABIS COLLEGE



Derabis College, Derabish, Kendrapara

Teacher feedback Analysis

As a part of our commitment to teaching-excellence, we performed a teacher feedback survey to understand the concerns, suggestions and opinions of our students. This report summarizes the key findings and recommendations based on the analysis of the feedback received.

Key Findings

1. Teaching Resources
 - 75% of faculty members felt that the resources were adequate while rest 25% suggested for a flexibility in curriculum.
2. Classroom teaching
 - 64% of teachers were satisfied with student engagement and rest 36% proposed for an integrative and interactive teaching methods.
3. Experienced with other staffs
 - 68% of the faculties felt supported by the departmental and administrative staffs while rest 32% requested for more collaborative programs.
4. Experience with evaluation process
 - 48% of the faculties were satisfied with the marking system while rest 52% recommended for a change in evaluation process.
5. Academic facility
 - 44% of teachers show a positive response to infrastructure facilities while remaining 56% recommended for more no of reference books, computers and Wi-Fi connectivity, laboratory equipment.

Recommendations

- Integrative and interactive teaching methods.
- More collaborative opportunities within departments
- To purchase more books, lab instruments and computers

Action Plan

- Assigning task to different departments
- Establishment of timeline for implementation
- Monitor progression and follow up action

By addressing these areas we can enhance teaching resources, student development and faculty development.




Principal
DERABIS COLLEGE

